



**COUNSELLING THE BUSINESS & THE BUSINESS OF COUNSULTING
APPROPRIATE DISPUTE RESOLUTION WITH ONLINE DIGITAL TECHNOLOGY**

ANIL CHANGAROTH *FCIArb FSIArb FPIArb*
MEDIATOR | ADJUDICATOR | ARBITRATOR

ADVOCATES & SOLICITORS | COMMISSIONER FOR OATHS
& NOTARY PUBLIC

CHANGAROTH CHAMBERS LLC (UEN 201416635N)
CHANGAROTH INTERNATIONAL CONSULTANCY (UEN 201832527N)

CONFLICT AVOIDANCE, DISPUTE RESOLUTION, RESTORATIVE JUSTICE & ODR PRACTITIONER

ODRanz (ACN 652765725) | ODRasia (UEN 202119507G)

anil@changarothchambers.com [LinkedIn](#) +65 9760 0069 SINGAPORE, 23 LORONG TELOK #03-01 S 049035

Anil a **Conflict Avoidance, Dispute Resolution, Facilitative & Restorative Justice and Online Dispute Resolution practitioner**, is

- ◆ **Mediator - accredited** with the [Centre of Effective Dispute Resolution \(CEDR\)](#), [Singapore Mediation Centre](#), [Asian International Arbitration Centre \(AIAC\)](#), [Vietnam International Commercial Mediation Centre](#) and [Singapore Family Justice Court](#) **and trained in Investment State Mediation** by [CEDR](#) (with the [International Centre of Settlement of Investment Disputes](#) & recognised by the [International Mediation Institute](#))
- ◆ **Arbitrator – Fellows** of the [Chartered, Singapore and Philippines Institutes of Arbitrators](#), **on the panel** with several institutions including the [AIAC](#) and [Shenzhen Court of International Arbitration \(SCIA\)](#), and trained in Investment State Arbitration with the [AIAC](#) and [Singapore International Arbitration Centre \(SIAC\)](#)
- ◆ **Adjudicator** - with the [AIAC](#)
- ◆ **Peace Builder** having been trained in [Facilitative & Restorative Justice](#) (with the [International Institute of Restorative Practice](#)); [Diversity, Equity and Inclusion Strategies for Business](#) with [University of Cambridge Judge Business School](#); being trained in [Global Peacebuilder Certificate](#) (with the [Mediators Beyond Borders International](#)); an [Emotional Intelligence \(EQ\)](#) coach;

and is the **Country Representative (Singapore)** for the [ADR ODR International](#) and [Dispute Resolution Board Foundation](#).

Anil qualified and is admitted as an [Advocate & Solicitor of Singapore](#) (1995); a [Solicitor of England and Wales](#) (2009); qualified as [Barrister at Law \(Middle Temple\)](#) of England & Wales (1993); and holds a [Master of Science in Construction Law & Arbitration](#), [Kings College London](#) & [National University of Singapore](#) (2006). **Anil's career also spanned with international legal practice** with the arbitration with international law firm [Lovells Lee & Lee](#) (2008 - 9) **and in house** as General Counsel and Director of Contract Advisory and Dispute Management division of [Davis Langdon & Seah - Arcadis Group](#) (2006 – 8). His first career before graduating with an LLB Hon from the [University of Buckingham](#) (UK - 1992) was as an [Infantry Officer](#) for five years with the [Singapore Armed Forces](#) (1983-8).

Legal Practice and Consultancy - representing parties in Asia - Pacific (and conversant in Mandarin, Malay, Tamil, Malayalam along with English), **Anil's legal practice ChangAroth Chambers LLC** focuses on Appropriate Dispute Resolution involving infrastructure, building, and construction projects and most aspects of Commercial, Civil, Criminal and Corporate Front End Advisory (including residential, commercial, institutional, industrial and infrastructural projects, and procurement strategy and incorporation of and amendments to conditions of contract); **and consultancy ChangAroth InterNational Consultancy** consults on infrastructure, construction, and investment treaty projects, provides ADR services **and through its subsidiaries ODRasia** (servicing Asia) & **ODRanz** (servicing Oceania) provides licensed/subscription based platforms that **manage Online Dispute Resolution and Online Digital Reengineering services** within the [Asia Pacific Economic Cooperation's Collaborative Framework for ODR](#) and collectively serving the Singapore's [Infrastructure Asia](#), the [Singapore Convention on Mediation](#), [China's Belt & Road Initiative](#) and the [Regional Comprehensive Economic Partnership Agreement](#).

Legal Technology – Anil (with [Singapore Management University's Graduate Certificate in Law & Technology](#) and [Executive Certificate on Artificial Intelligence and Machine Learning](#)), the Chambers, Consultancy (and its subsidiaries **ODRasia** & **ODRanz**) **are represented and engaged with** –

- the [Ministry of Law Singapore](#) (& [Lupl Inc](#) partnered)'s Advisory Member (pioneer) on the [Industry Engagement and Advisory Group \(IEAG\)](#) for the [Legal Tech Platform \(LTP\)](#);
- on the [Asia International Arbitration Centre's Technology Experts Committee \(TEC\)](#);
- is the [Singapore Academy of Law's](#) pioneer batch (2018) of legal practitioners - [Future Law Innovation Programme](#) and mentor (2019) - [Global Legal Innovation & Digital Entrepreneurship](#);
- and founding member (2019) of the [Asia Pacific Legal Innovation and Technology Association](#).

Institutional Relations - Anil is/had been the honorary legal advice/vice chair/international committee of the [Asia Institute of Alternative Dispute Resolution's Professional Development & Education Committee](#) (since 2020); the [Law Society of Singapore's Inquiry Panel](#) (since 2019) and vice chair of [International Relations committee](#) (2022-23), [Singapore Institute of Architects](#) (since 2010) and its [Small and Medium Architectural Practice committee](#) (since 2009); [Singapore Institute of Surveyors and Valuers](#), [Society of Interior Designers Singapore](#); [Singapore Corporate Counsel Association](#); the [Society of Construction Law \(International\)](#), [Society of Construction Law \(Singapore\)](#); the [Asia Pacific Corporate Counsel Alliance's](#)



Director of International Relations (since 2011); the [Singapore Pharmacy Council](#) Complaints Panel; founding board of the [Beihai Asia International Arbitration Centre](#) Singapore (2019-20); the [Singapore Sri Lanka Business Association](#) (2014-20); the [Singapore Indian Chamber of Commerce and Industry](#) (2018-19).

On Tribunal (Adjudicator, Arbitrator, and Dispute Board) and as Counsel, Anil has appeared before international Institutions including [AIAC](#), [International Chamber of Commerce \(ICC\)](#), [London Courts of International Arbitration \(LCIA\)](#) and [Singapore International Arbitration Centre \(SIAC\)](#) on over 400 construction and commercial projects including on matters such as - Indonesian Coal Mine (development, financing, operating and concession); China State Own enterprise supply of oil; Sri Lankan conglomerate in an US\$165 million dispute arising from the investment, sale and development of land; sub-contractors of mechanical and electrical installation works at Mass Rapid Transit depot; cross border disputes for electrical and electronic consumer appliance distribution agreements; investment and foreign exchange trading and private banker dispute; inventor and manufacturer of power saving devices and protecting intellectual property rights; for entertainment and hospitality companies (disputes over rent, renovation works, licensing and royalties); international manufacturers of fiberglass protection for local water treatment plant; foreign health care manufacturer in joint venture dispute; oil and gas Investment company (in joint venture dispute over oil field concessions); mechanical and electrical installation contractors of air-conditioning works; marine construction works on vessel in claim against main contractors; international architectural firm on architectural consultancy agreements for major construction projects and incorporation of architectural services company in Dubai; international construction contractors on issues with change order, liabilities for damage to equipment and maintenance agreement arising from construction of entertainment facility; construction of power plant (alleged breach of consortium agreement); landscaping works, tunnelling and excavation works, mechanical and electrical works specialist lighting, lift installation, specialist power plant steel structure fabrication contractor, cladding works); management corporation strata title and subsidiary proprietors (defects); companies' liquidation, winding up and Scheme of Arrangements.

Pro Bono Legal Counselling – Anil probing volunteer work extends to the [Law Society of Singapore's Ad Hoc Probono Services Assistance Scheme](#) (and [Probono](#) Champion 2019); a [Yellow Ribbon Singapore](#) Volunteers since 2010, and serves the community including for [Tasek Jurong](#) and with [Jurong Town constituency](#) (since 1997), of the Honourable [Senior Minister Tharman Shanmugaratnam](#).

International Presentations, Lectures & Publishing - Along with numerous articles published internationally on Construction Law & Practice and ADR including on *Online Dispute Resolution* in the [Asian Journal of Mediation](#) (2016 and 2019); *International Arbitration – A Consensus on Public Policy Defences* in the [Asian International Arbitration Journal](#) (2009); *Appropriate Dispute Resolution in the Construction Industry, Advent of Alternatives including with Technology*, in the [Bangladesh International Arbitration Centre Journal](#) September (2018) & [Colombo Law Society \(Sri Lanka\)'s Hulftsdorp Law Journal](#), Vol 1 (2017); and book *Resolving Disputes, a Guide to the Options for Appropriate Dispute Resolution*, published by [Marshall Cavendish International Asia](#) (2019).

Developed Programmes for Workshops, Lectured and Presented International on International projects/contracts, construction law & Appropriate Dispute Resolution (ADR) for - ADR & Construction Law Conferences in Asia Pacific including China, Japan, Mauritius, Philippines, Thailand, Sri Lanka, Vietnam and

- for the [Society of Construction Law International's](#) International Construction Law Conferences - 3rd to 9th in [Hong Kong](#), [Australia](#), [Malaysia](#), [Brazil](#), [India](#), [North America](#) and [New Zealand](#) (since 2008);
- at the [Singapore Building & Construction Authority Academy \(BCAA\)](#) – courses on [Construction Contract Drafting Considerations](#), [Appropriate Dispute Resolution](#), [Procurement and Negotiations](#) (since 2011);
- the [Singapore Contractors Association Ltd \(SCAL\)](#) – courses on [Contracting and Managing Construction Projects & Disputes](#) (2022);
- in Sri Lanka – for the [United State \(of America\) Department of Commerce's Commercial Law Development Program \(CLDP\)](#), developed and trained Mediators for The [Ceylon Chamber of Commerce \(CCC\) - Institute for the Development of Commercial Law and Practice \(ICLP\) CCC-ICLP Alternative Dispute Resolution Centre](#) (2018) and [Sri Lankan - Bar Association](#) on International/Cross Border and Construction Contracts (2014).
- at the [Chartered Institute of Arbitrators](#) training for Arbitrators in India (2016), Vietnam (2020) and Singapore (2020);
- at the [Asian International Arbitration Centre's](#) Adjudication training (2012);
- [Kings College London](#) & [National University of Singapore](#) joint a [Master of Science in Construction Law & Arbitration](#) on Managing Construction Projects, Insurance and Dispute resolution (2006);
- for the [Land Transport Authority of Singapore's In-House Training on Construction Management](#), since 2016;
- for the [National University of Singapore Masters in Architecture](#) and [BSc in Project Management](#) (2012-13) and [Singapore Management University, Master of Law](#) in International Trade (2012)

